

PRIMA FOODS UK LTD

ENVIRONMENT & SUSTAINABILITY POLICY

Introduction

This Environmental and Sustainability policy creates a baseline against which future sustainable developments may be assessed, reviewed and measured. It will use the Plan, Do, Check and Act principles as outlined below to continually enhance and improve its environmental performance:

- 1) **Plan** - Recognize an opportunity and plan a change.
- 2) **Do** - Test the change. Implement what has been planned.
- 3) **Check** – Review/Evaluate what has been done, analyse the results and identify what has been learned.
- 4) **Act** - Take action based on what has been learned. If the change did not work, go through the cycle again with an amended plan. If successful, incorporate wider changes within the organisation and wider community. Implement the learning and plan new improvements, then begin the cycle again, so that it becomes an iterative process and is embedded in the organisation’s culture.

The document is produced on the basis that it will be used for two purposes:

- 1) To develop PRIMA FOODS’ understanding of its environmental performance/obligations, and create a baseline.
- 2) To use the developed environmental and sustainability policy to articulate current thinking and help specify future developments

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Environment and Sustainable Development Policy

Prima Foods are specialists in the manufacture of suet, individually quick-frozen dumplings, and steam cooked meal components. Prima Foods was established in 1998, and have been supplying the retail, ready meal and wholesale sectors since 2009 and currently employ 39 staff.

This policy aims to include environmental and sustainability issues within our strategic decision-making processes to help us achieve our aims and vision. This document acts as the foundation for setting out our "improvement plan" and defining the objectives and targets needed to make on-going, sustainable progress part of the company's business plan.

PRIMA FOODS recognises that what we do results in some emissions to air, land and water, and the generation of waste. It is our overall aim to minimise our environmental impacts and to operate in an environmentally responsible manner. This policy summarises how we will achieve our aim:

PRIMA FOODS will attempt to:

- minimize or prevent environmental impacts
- mitigate adverse environmental conditions on the organisation
- remain compliant with identified legal and voluntary commitments, regulations and codes of practise
- continually improve the organisation's environmental performance
- use a life-cycle approach to assess the organisation's environmental impact within its control or influence
- identify financial benefits from implementing good environmental practise
- take responsible risk reduction steps within all our activities
- identify possible environmental impacts and take necessary actions to reduce or prevent adverse environmental impacts wherever possible
- to report all instances of pollution to the Green Dragon Environmental Standard Administrator

We commit to:

- Ensure that our staff, suppliers, stakeholders and customers are fully aware of our Environmental and Sustainability Policy and are committed to supporting, implementing and improving it and where appropriate adopting reciprocal practises.
- Commit to the minimal use of resources, protection of the environment, the prevention of pollution and the pursuit of best Environmental and sustainability practices
- Review, report annually and continually strive to improve our environmental performance by setting increasingly demanding sustainability objectives

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Our strategy to pursue our environment and sustainability policy

PRIMA FOODS will deliver our policy by:

1. Endeavouring to obtain our energy needs from renewable, or at least low impact or sustainable, resources and actively conserving natural resources through increased energy efficiency and better water management.
2. Monitoring energy use frequently, in all areas of our premises, especially those with high usage, and publishing meaningful data which can be acted upon.
3. Purchasing or using equipment or supplies (ingredients) that are renewable, have been, or can be recycled; where practical, are recyclable or refurbished and from sustainable sources.
4. Informing staff, customers, suppliers and stakeholders, regularly and clearly, of our commitment to reducing environmental impact
5. Developing and implementing an environmental management system which may be used to pursue a relevant environmental accreditation with Green Dragon.
6. Designating energy conservation as a key organisational objective and instigating it within our day to day working procedures and staff/management duties. We will do this by (a) setting appropriate Key Performance Indicators which are monitored and (b) reported against and acted upon tactically by the Sustainable Supply Chain Manager or Sustainable Process Manager and strategically at Board level.
7. Actively promoting recycling to all involved with us.
8. Controlling and minimising all forms of waste.
9. Promoting efficient use of materials and resources throughout our facilities including oil, water, electricity and other resources, particularly those that are non-renewable.
10. Including energy life-cycle costing within equipment purchasing procedures to ensure prudent procurement which supports our long-term environmental aims.
11. Including energy awareness, education, usage management, monitoring and information within all staff induction & subsequent training programmes.
12. Monitoring and reducing energy usage by a fixed agreed annual percentage target in line with our business plan and future premises requirements.
13. Working with others to identify best practice and usage efficiencies.
14. Pursuing continuous improvement in how we use and conserve energy.
15. Recycling, where feasible and minimising the amount going to landfill.
16. Avoiding (unnecessary) use of hazardous materials and products, seeking substitutions when feasible, taking all reasonable steps to protect human and wildlife health and the environment when such materials must be used, stored and disposed of.
17. Continually researching viable options for further energy usage reduction schemes within our premises or activities (e.g., renewable energy sources, ground/air source heating, solar/Photo Voltaic, Biomass etc.).
18. Monitoring progress and reviewing our environmental performance and actions annually.

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UK Environmental/Sustainability legislation relevant to PRIMA FOODS

This indicative list of legislation is to help PRIMA FOODS understand its potential environmental and sustainable development obligations to ensure legal compliance. It is important to note that environmental breaches are increasingly subject to litigation. It is considered critically important for PRIMA FOODS that it avoids any non-conformance issues that could create any “reputational damage” which may compromise existing and future relationships with customers, suppliers and stakeholders.

- Clean Air Act 1968
- Clean Air Act 1993
- Clean Neighbourhoods and Environment Act 2005
- Climate Change Act 2008
- Climate Change and Sustainable Energy Act 2006
- Energy Act 2010
- Environment Act 1995
- Environmental Protection Act 1990
- Flood and Water Management Act 2010
- Natural Environment and Rural Communities Act 2006
- Planning Act 2008
- Pollution Prevention and Control Act 1999
- Waste Minimisation Act 1998
- Water Act 2003
- BREEAM (Building Research Establishment Environmental Assessment Method) 1990
- Modern Slavery Act (2015)
- The Wellbeing of Future Generations Act (2016)

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This Policy will become available, electronically, on request. If you wish to obtain a copy or would like to discuss our thinking or progress against our environmental objectives, please contact PRIMA FOODS Management.

This policy will be reviewed and updated annually in line with our current business plan and premises requirements.

Last updated – June 2024

ENVIRONMENTAL LEAD: Julian Rice
POSITION: Sustainable Supply Chain Manager
COMPANY: Prima Foods UK Ltd

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